Choosing development that can be used

CEFR B2 | Unit 1: Development | Reading

Read the original text. You may underline evidence and reread as needed.

Name _____ Date _____

A community organization can fund one development opportunity for its coordinator. Option A is a three-day conference with well-known speakers. Option B is a six-week workshop that requires participants to redesign an existing process and test it with colleagues. The coordinator has been trying to reduce repeated booking errors for several months.

At a planning meeting, she recommends B. Its practical assignment directly relates to the problem, whereas the conference programme offers broader inspiration. However, she acknowledges that the workshop requires two hours each week, plus time for the trial. The team has been covering an unfilled role, so that commitment matters.

The manager asks whether a short online course would be cheaper. The coordinator agrees that it would cost less, but points out that cost is only one criterion. She proposes judging the options by relevance, feedback, staff time and the opportunity to apply learning. She also suggests postponing the workshop if cover cannot be arranged.

Her plan defines an observable outcome: a revised booking process tested for four weeks, with error types recorded before and after. She does not promise that training alone will eliminate errors. Staffing, software and unclear responsibilities may also contribute. The recommendation remains useful because it connects learning to a bounded task and names the conditions under which the investment is feasible.

Original Ilmiya practice text. Scenarios and research examples are fictional.